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F. PROGRESS REPT

ASH GROVE CEMENT COMPANY

Inter-Office Memorandum February 8, 1992

Date

To Dick Cooke

From Ken Rone

Copies to Jim Post

Subject Progress Report for
Week Ending 2/08/92

Steve Sheridan

George Wells

Ben McBride

Recruitment proceeded at a fever pitch. At week's end all positions were filled except for two Maint. Specialists and one I/E Specialist. Recruitment will continue on Saturday. Our in-house promotions will begin their new jobs on Monday. The new hires will be on-site Thursday for orientation, Friday for new miner training and then begin Fuller training on Tuesday.

Ralph Jones accepted the position of Plant Engineer and will begin work Friday. Dan will turn over to Ralph the projects he has been handling at that time. Dan will have already re-assumed the responsibilities for Plant operations from Ben on 2/10.

The Shop/Whse. had it's fire inspection on Friday. In preparation, AGC supplied a fire monitoring panel, which can incorporate the Office systems at a future date. This will reduce our monthly monitoring fee. Initial indications were that we passed. At the time of this writing, the SFD is investigating a pressure drop in our water supply that is of concern to them. Phones were provided to the building and the elevators via underground (existing) conduit.

The Storm-Water Project got off to a great start. The East Marginal connections were made and 1/3 of the pipe has been laid (east to west). The Street Use Project is now finished with final paving done Friday.

We have decided to remove the faulty coil (and two others for balancing purposes) from the stator on #1 FM and remove balls from the charge if necessary to operate the mill under maximum current. This work will be done next week.

I met with Baugh and Fuller to express concerns about the state of our elevators. We agreed to a solution which would reimburse AGC for any unreasonable expense.

David Morris asked me if we wanted to join the Seattle Chamber of Commerce's Energy Committee. I told him I would.

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I was invited out to lunch by the James Hardy Gypsum people. They were after prices from competitors. I told them I didn't know. They asked if we could take -2" +0". I told them that as long as we can keep it dry, this should be fine. We need to consider the amount of dust collector catch and where it goes, if they proceed with this.

The pile driving for both wharf projects was completed. Much disagreement over the intent of SMG's statements about tip elevation. Because the pile were driven deeper than planned (before they were spliced) they filled with water at high tide. SMG has issued direction to pump the water out and seal the piles. There is still no change in the riverbank situation. Neither party has asked the other what they are going to do about it. I suppose it is about time to bring the subject up.

Bromley Refractories dropped by to develop some interest about the turnkey brick jobs we will be bidding soon. Steve called with some Harbison Walker people in his office concerned about the quality of the Reintjes installation. I related that we were reasonably satisfied with the basic section and that the HW representative should be applauded for contentiously working our account since the project's inception.

The proposed plant "uniforms" have been received and are on display. I am having trouble rallying any interest one way or the other. Another disappointing malaise we suffered was that during the thoughtful presentation by Steve and Earl on the pension policy, three of our supervisors did not attend and all but two of our hourly group walked out at quitting time.

Jim and I discussed the trucking of a test quantity of mill scale. With Jim's OK, I asked Nate if he could do the legwork to establish a trial delivery of 500 tons to fill our bin. As usual Nate was pleased to help.

The new office furniture arrived. Carmen set up a work area for the second Office Coordinator coming in next week. The new Office Lunchroom cabinets arrived and are being installed.

Should we continue to send this report to George?

The truck crossings were paved. Final detailing of the Shop/Whse. continued in preparation for turnover next week. The bents for the G-cooler discharge conveyor were erected. The Coal Mill feed conveyors were placed. Insulation continues on the Loesche Mill bypass and the Blending Silo D/C's. Siding was installed on the clinker shed penthouse. Preparations were made to place the clinker breaker and the shrouds for the kiln discharge seal were begun. Electrical work continues on the Reclaimer and most everywhere else for that matter. The Finish Mill was tied in to the Cooling Tower leaving the balance of the lines free for the Storm Sewer project. Minor progress was observed at the G-cooler. No conveyor belts were strung. The CEM Scanner is ready for acceptance. Acceptance was given for the X-ray installation and on the barge unloading electrical.

Next week we will have the Project Progress Meeting at Baugh's trailer. I had earlier committed our office conference room to the Sales Dept. for a customer session on concrete that day. We expect to get occupancy of the Shop/Whse.

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at which time we will begin to set up for the Fuller Training. Our new employees will arrive on Thursday, our three internal supervisory candidates will work preparing lockers and lunch areas for this influx. Rosemarie will coordinate Thursdays orientation and plant tours. Doug Hale and Rick Welch will be here on Friday for NMT. We will of course videotape most of this for future reference and training. See you Tuesday.

[Handwritten signature]

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